



NEW HAVEN PUBLIC SCHOOLS



Initial Estimate of Expenditures 2020-2021

Dr. Iline Tracey, Superintendent
Phillip Penn, Chief Financial Officer
February 3, 2020

Table of Contents



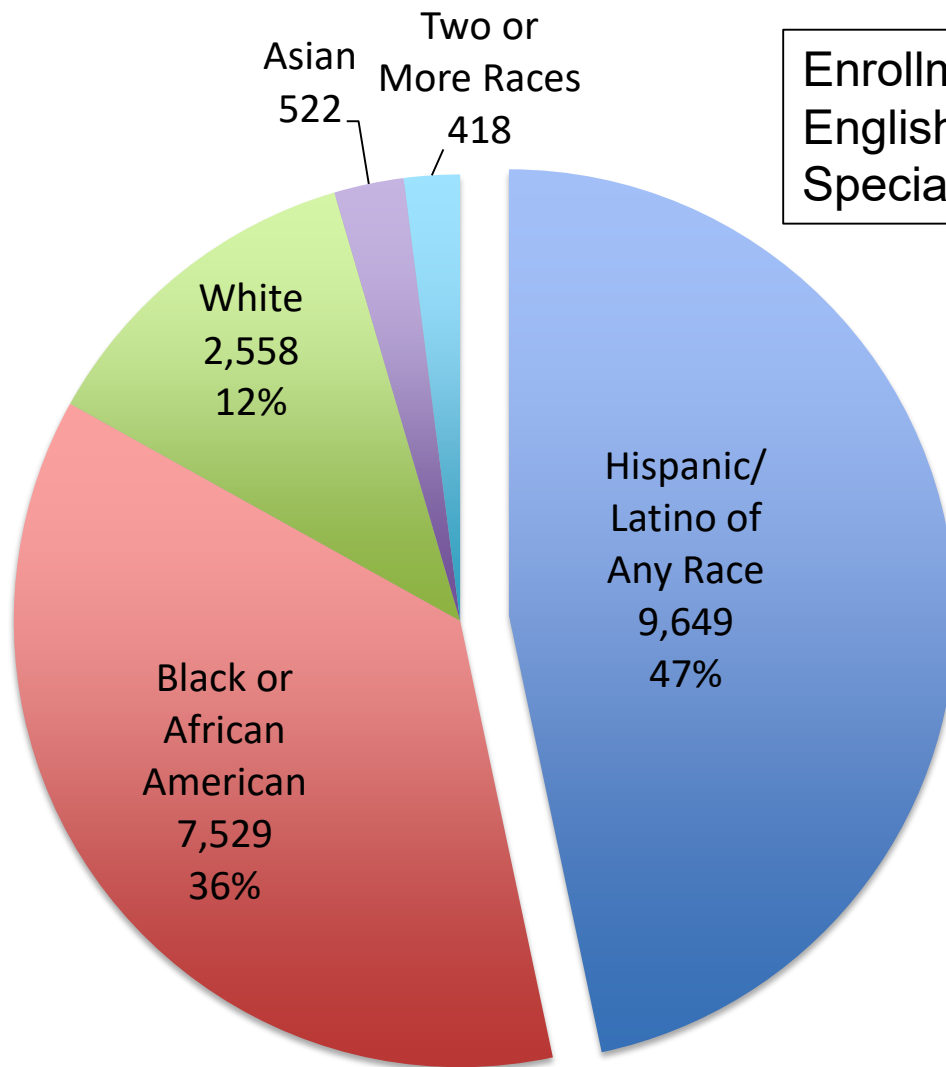
NEW HAVEN PUBLIC SCHOOLS

- Background Pages 3 - 7
- Objectives & Process Pages 8 - 10
- Key Trends Pages 11 - 14
- 2020-2021 Proposed Budget Pages 15 - 20
- Other Considerations, Next Steps Pages 21 - 24
- Q&A

We serve a diverse population of over 20,000 students, with equally diverse learning needs



NEW HAVEN PUBLIC SCHOOLS

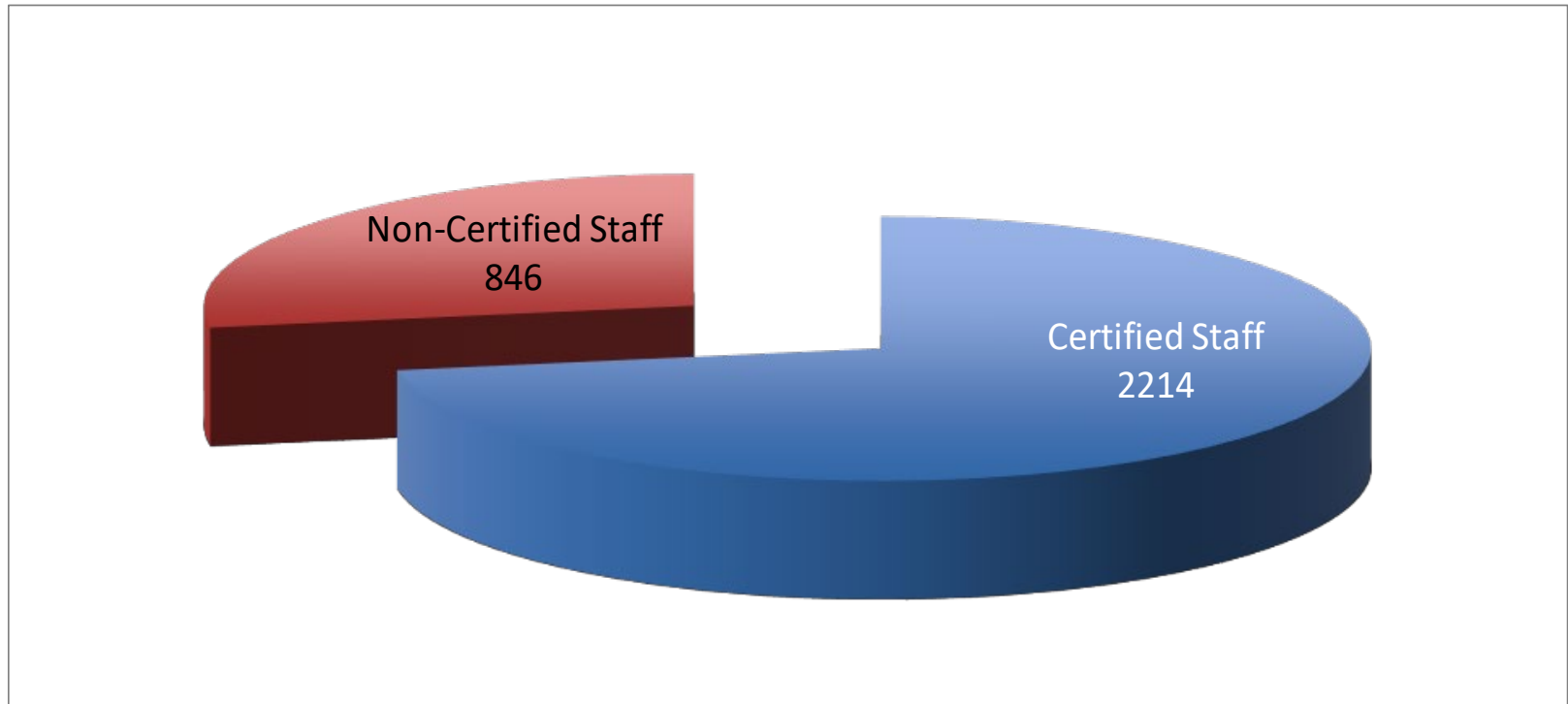


Enrollment: 20,676 students
English Language Learners - 17.3%
Special Education - 15.5%

Our Schools and Full-Time Staff



NEW HAVEN PUBLIC SCHOOLS



New Haven Public Schools currently operates and maintains:

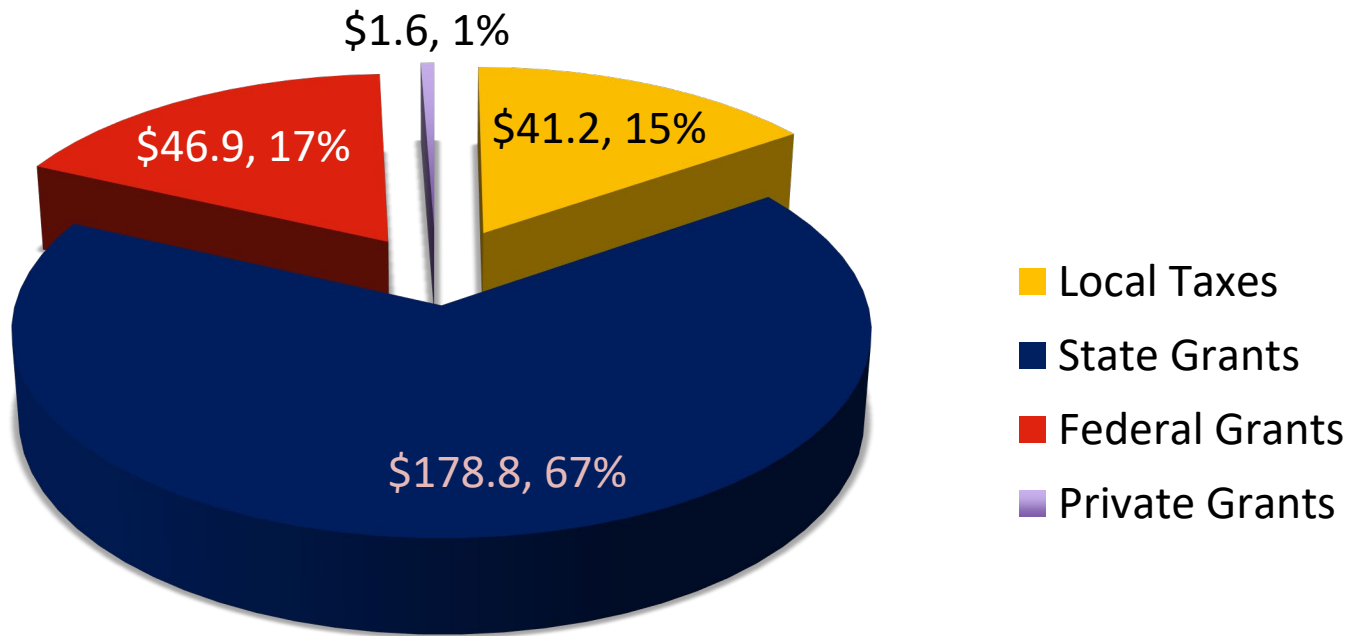
- 31 Elementary schools
- 10 High schools
- 2 programs
- Buildings, other facilities and equipment worth more than \$2 billion

How Are Our Schools Funded?



NEW HAVEN PUBLIC SCHOOLS

2018-19 (\$268.5MM Total)

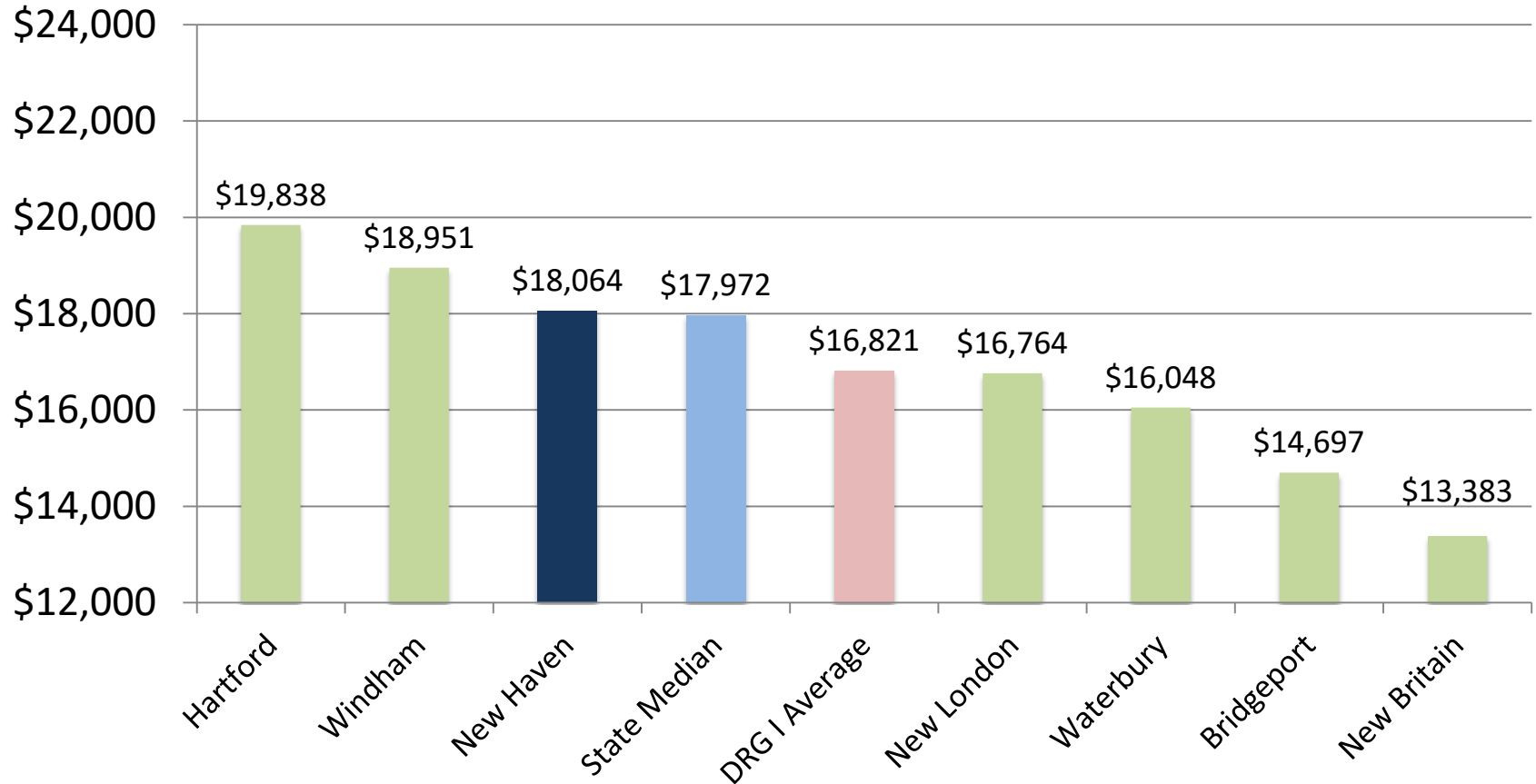


How Does Our Spending Compare?



NEW HAVEN PUBLIC SCHOOLS

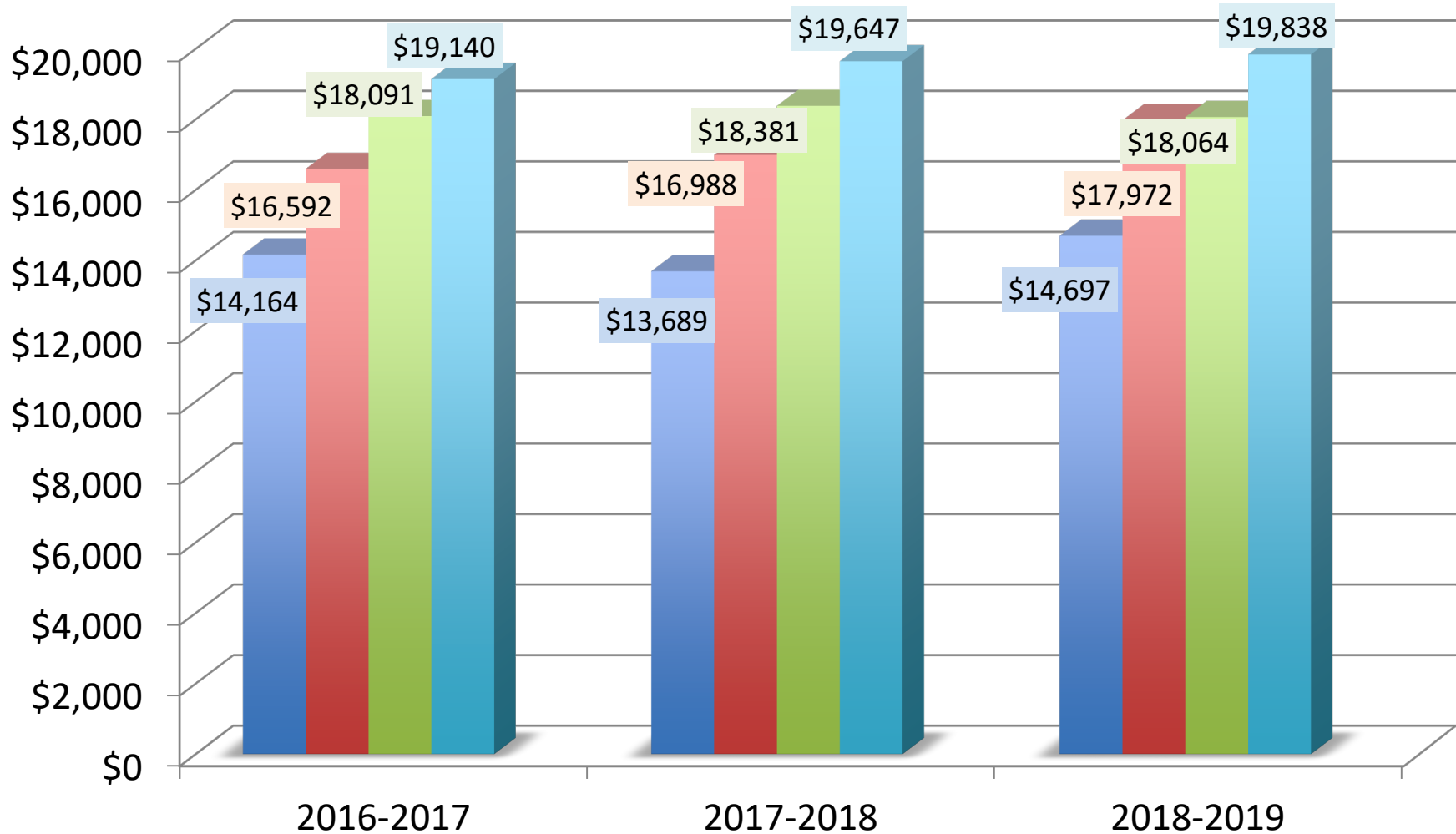
2018-19 Net Current Expenditures Per Pupil, CSDE DRG I



Change in Net Current Expenditures Per Pupil, Three Largest Districts



NEW HAVEN PUBLIC SCHOOLS



■ Bridgeport Public Schools ■ State of Connecticut
■ New Haven Public Schools ■ Hartford Public Schools

We remain committed to five District Priority Areas



NEW HAVEN PUBLIC SCHOOLS

Academic Achievement

- We will improve academic achievement for all students.

Talent Management and Development

- We will recruit, retain, and build the capacity of all staff.

Organizational Efficiencies and Effectiveness

- We will allocate resources strategically and successfully to be used for instructional and operational purposes.

Culture and Climate

- We will develop an organizational culture that is welcoming safe and secure.

Youth, Family, and Community Engagement

- We will empower family and community partners to share in the ownership of vision, mission and continuous improvement of the District

What Are the Objectives of this Budget?



NEW HAVEN PUBLIC SCHOOLS

Present a budget that:

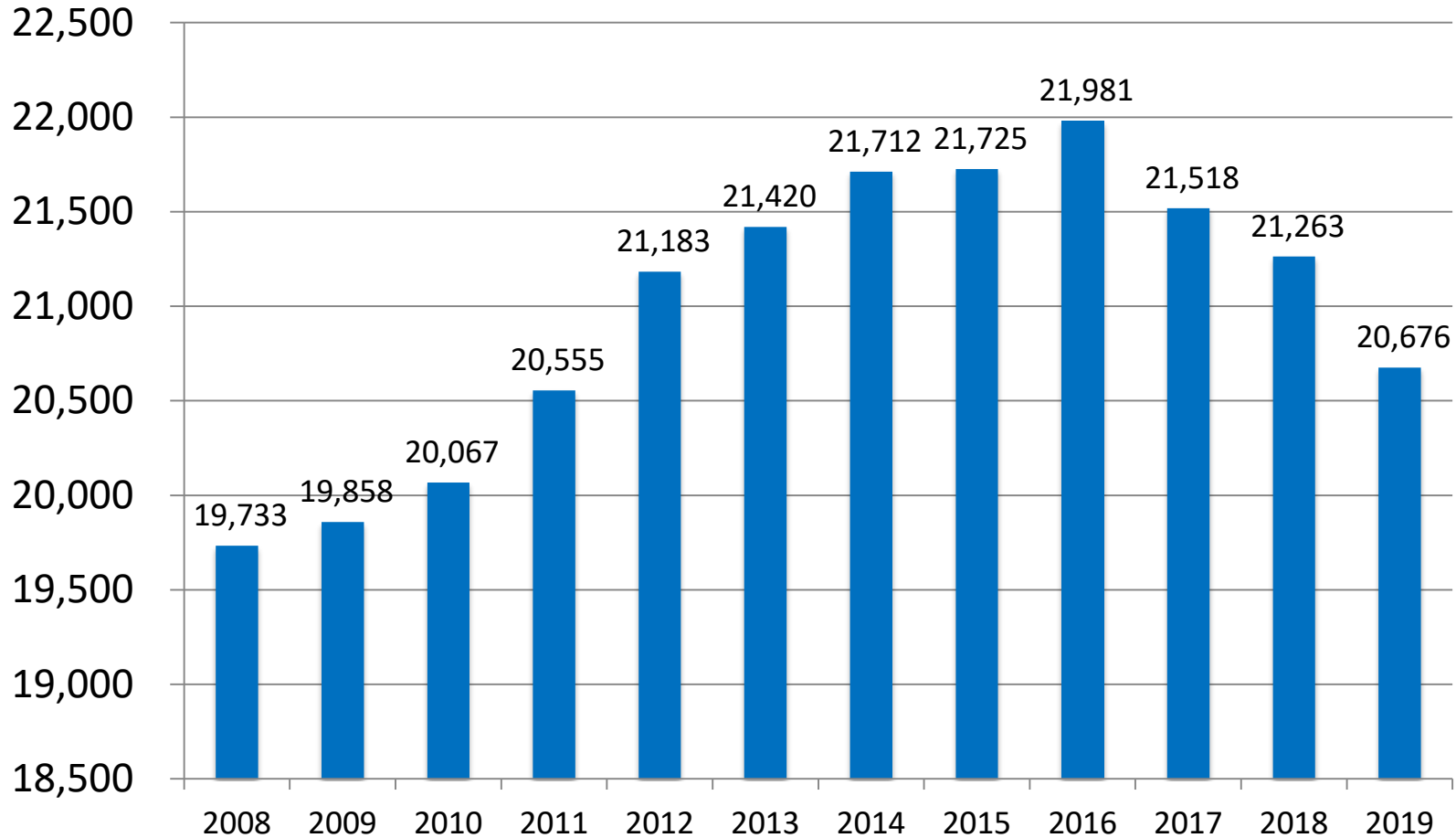
- Reflects the true cost of running the New Haven Public Schools
- Allocates resources in a manner that promotes equity between magnet and neighborhood schools
- Directs resources to teachers and the classroom learning environment
- Increases stewardship for our buildings and facilities
- Invites public participation in the budget development process and offers a greater level of transparency

- Budget meetings between executive leadership team and all principals focused on key operational areas
- Specifically highlight any ‘new’ spending proposed for 2020-2021
- Detailed reviews with BOE and meetings with the community
- Identify opportunities for greater efficiency
- Ensure alignment with City of New Haven budgetary objectives

Key Trends: Historical Enrollment



NEW HAVEN PUBLIC SCHOOLS

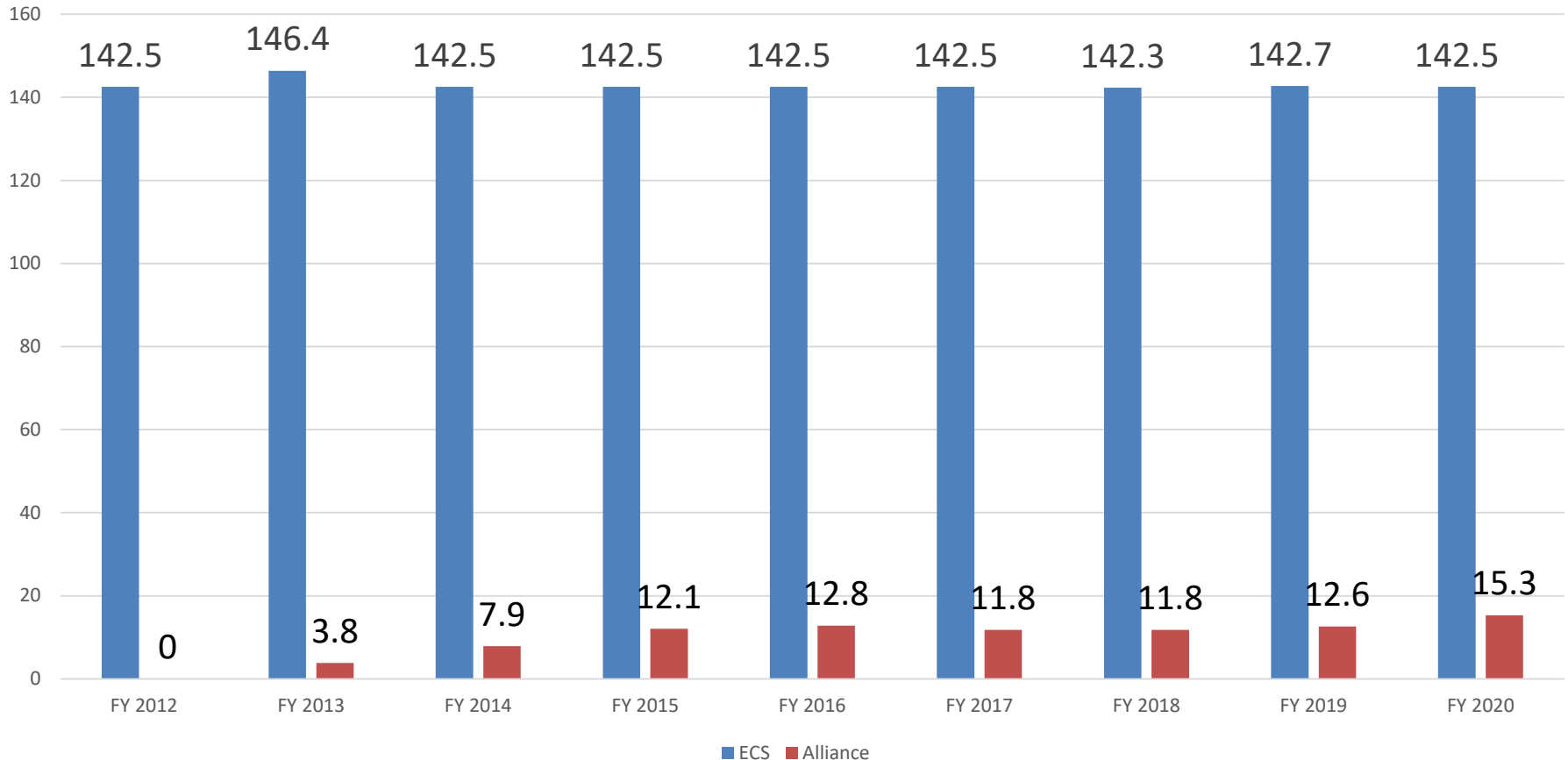


Key Trends: New Haven ECS and Alliance Funds



NEW HAVEN PUBLIC SCHOOLS

Education Cost Sharing (ECS) and Alliance Grant Funding since FY 2012



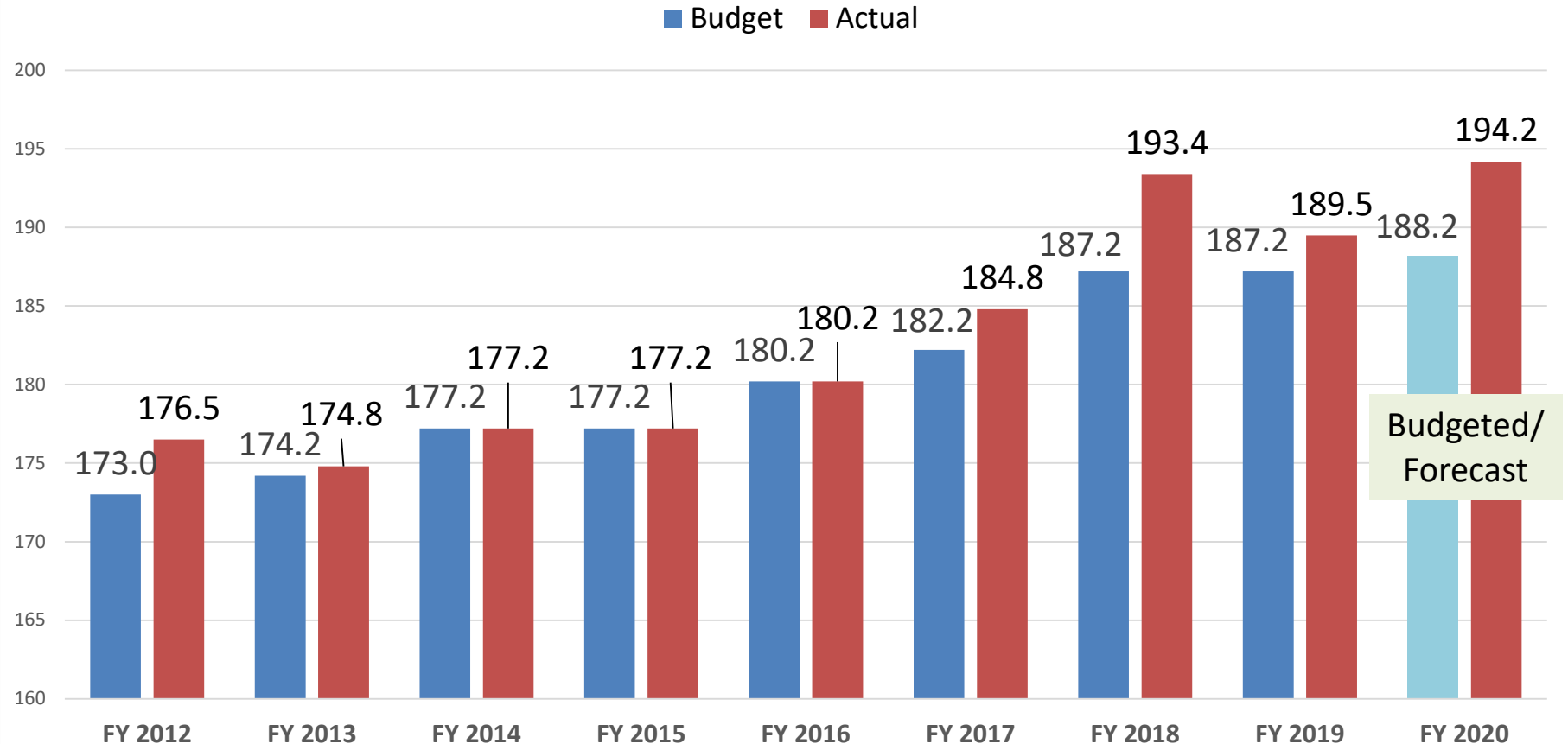
- Funding from the State has been essentially flat since at least 2012

Key Trends: Change in Local Funding



NEW HAVEN PUBLIC SCHOOLS

City of New Haven – General Fund Education Budget/Expenditures Since FY 2012



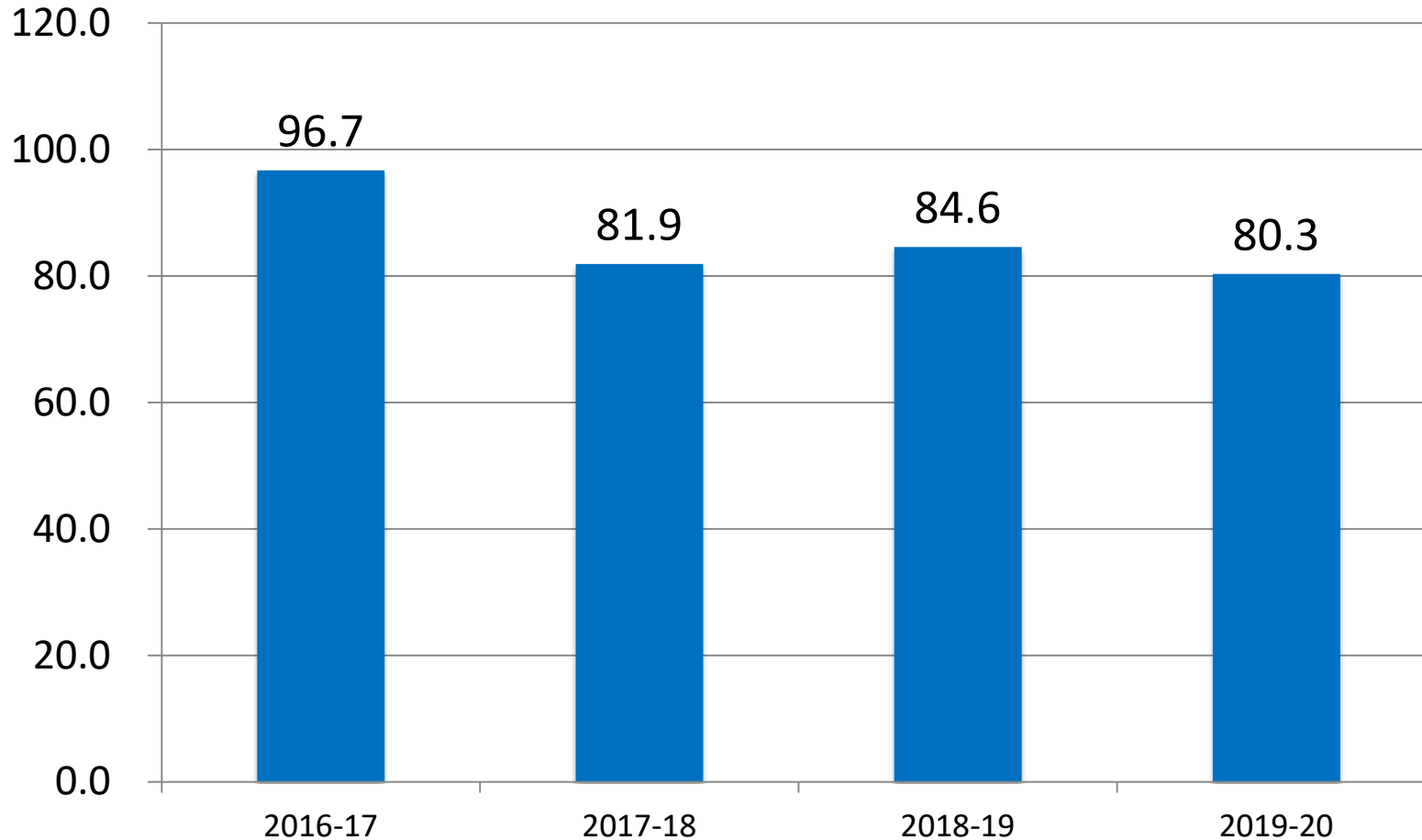
- The BOE has operated in a deficit in 6 of the past 9 years
- If the \$173.0 million was adjusted upward for inflation at 2.5% a year, the budget for education would have been \$210.8 million

Key Trends: Change in Grant Funds



NEW HAVEN PUBLIC SCHOOLS

\$ in millions



- At the same time, our grant funding has dropped **\$16 million** in just three years.

Initial Projection, 2020-21 Budget



NEW HAVEN PUBLIC SCHOOLS

• 2019-2020 Budget	\$188,218,697
• 2020-2021 Request	\$199,019,490
Difference:	\$10,800,793
% increase:	5.73%

Cost Drivers – How did we get here?



NEW HAVEN PUBLIC SCHOOLS

- 2019-20 projected deficit carries forward to 2020-21
- Contractual raise of ~3% for certified staff in 2020-2021
- Additional raises for non-certified staff as covered in collective bargaining agreements (CBAs); one CBA currently under negotiation
- Inflationary pressure on commodities and other purchased materials
- Price escalation as spelled out in long-term agreements (transportation, service agreements, etc.)
- Increasing costs for Special Education out-of-district placement and services, with higher hurdle rate for reimbursement under Excess Cost Grant

2020-2021 Est. 'Turn the Lights On' General Fund Budget



NEW HAVEN PUBLIC SCHOOLS

	2018-19	2019-20	2019-20	2020-21	
	Final Expenditures	Approved Budget	Jan. 13, 2020 Forecast	Original Budget Request	Change vs. 2019-2020 Budget
Salaries					
Teacher Full-Time	\$ 78,812,230	\$ 73,656,678	\$ 79,509,958	\$ 81,819,981	\$ 8,163,303
Admin & Management Full-Time	17,706,876	15,006,025	18,293,122	19,377,977	4,371,952
Paraprofessionals	3,378,651	3,444,881	4,002,092	3,645,996	201,115
Support Staff Full-Time	11,198,220	12,855,676	11,278,736	11,927,942	(927,734)
Part Time & Seasonal	2,411,270	3,508,453	2,738,338	2,681,517	(826,936)
Substitutes	1,665,787	1,650,000	1,665,787	1,550,000	(100,000)
Overtime, Benefits, Other	2,953,284	3,620,000	3,585,477	3,945,000	325,000
Total Salaries and Benefits	\$ 118,126,318	\$ 113,741,713	\$ 121,073,510	\$ 124,948,413	\$ 11,206,700
Supplies and Services					
Instructional Supplies	\$ 1,875,972	\$ 3,253,166	\$ 2,769,695	\$ 3,810,972	\$ 557,806
Tuition <i>(Includes Tag Tuition)</i>	18,239,539	19,302,634	18,999,513	19,502,634	\$ 200,000
Utilities	9,646,706	10,782,200	9,998,262	10,687,200	\$ (95,000)
Transportation	25,508,509	25,365,866	25,998,583	24,109,669	\$ (1,256,197)
Maintenance, Property, Custodial	2,852,722	2,814,285	2,088,513	2,645,605	\$ (168,680)
Other Contractual Services	13,201,400	12,958,833	13,234,487	13,314,998	\$ 356,165
Total Supplies and Services	\$ 71,324,847	\$ 74,476,984	\$ 73,089,051	\$ 74,071,077	\$ (405,907)
General Fund Totals	\$ 189,451,165	\$ 188,218,697	\$ 194,162,562	\$ 199,019,490	\$ 10,800,793

Proposed 2020-2021 General Fund Budget



NEW HAVEN PUBLIC SCHOOLS

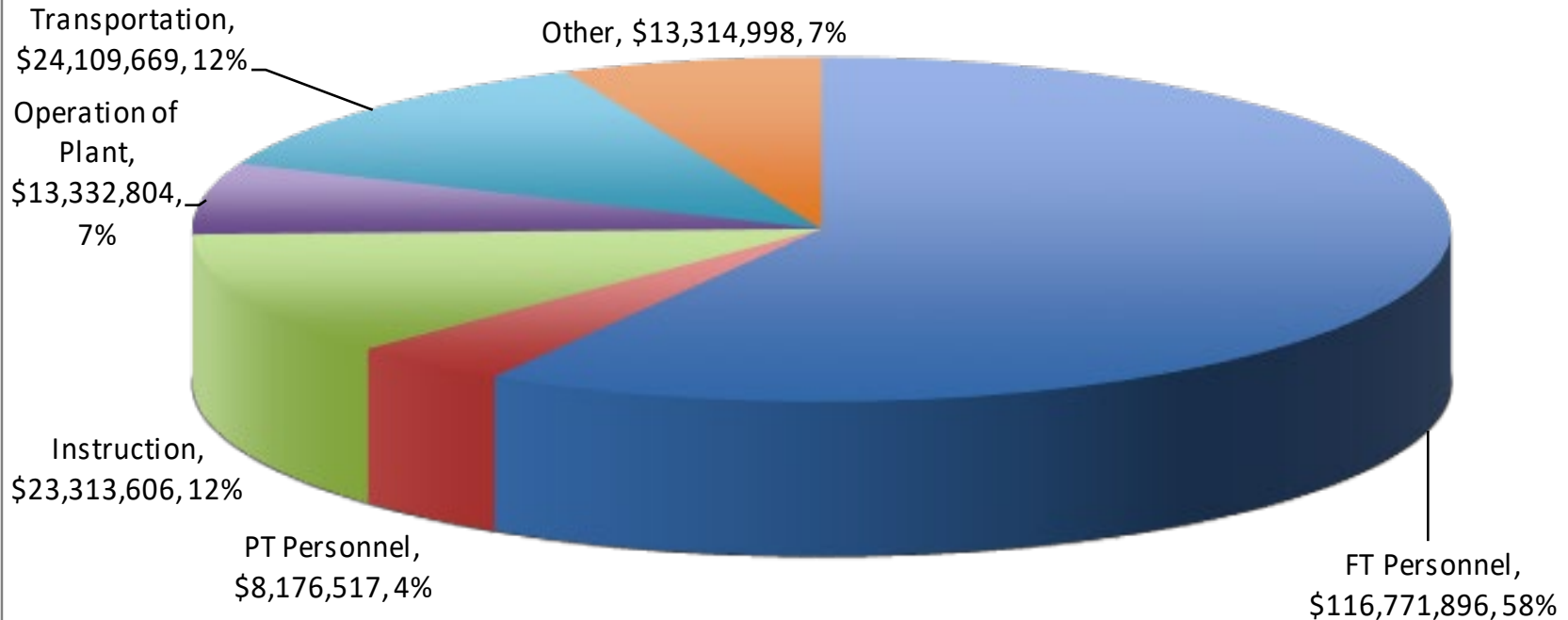
	Actual 2018-2019	Approved Budget 2019-20	Forecast 2019-20	Proposed 2020-21	Change From 2019-2020 Budget
Personnel					
Full-Time	\$111,095,977	\$104,963,260	\$113,083,908	\$116,771,896	11,808,636
Part-Time	\$7,030,341	\$8,778,453	\$7,989,602	\$8,176,517	(601,936)
Non-Personnel					
Instruction	\$20,115,511	\$22,555,800	\$21,769,208	\$23,313,606	757,806
Operation of Plant	\$12,499,427	\$13,596,485	\$12,086,775	\$13,332,804	(263,681)
Transportation	\$25,508,509	\$25,365,866	\$25,998,583	\$24,109,669	(1,256,197)
Other	\$13,201,400	\$12,958,833	\$13,234,487	\$13,314,998	356,165
TOTAL:	\$189,451,165	\$188,218,697	\$194,162,563	\$199,019,490	10,800,793
			Estimated Deficit:	\$5,943,866	

FY 2020-2021 Estimated Expenditures by Function



NEW HAVEN PUBLIC SCHOOLS

General Funds 2020-2021 Estimated Expenses: \$199,019,490



Proposed New Spending



NEW HAVEN PUBLIC SCHOOLS

Item	Amount	Rationale
2.5 FTE EL support	141,508	Growing number of EL learners as a percentage of District total; compliance
6.0 FTE Health teachers	339,618	New State curriculum mandates; compliance
Professional grant writer	90,000	Pursue additional revenue streams available to NHPS, but not accessed
New K-5 Math curriculum	500,000	Existing math curriculum going out of print; remainder of total cost to be covered with grant funds
Track painting	18,000	Painting of the track in the field house
Facilities Plan	80,000	As requires by State law, prepare a long-term facilities plan that includes review of building infrastructure replacement
Data conversion	30,000	Data conversion costs associated with the consolidation of multiple platforms
HVAC contract increase	150,000	Significant increase in HVAC repair costs in past three years as building systems age; provides additional on-call support
Building maintenance	300,000	Buildings aging; need to increase funds for ongoing repairs and maintenance (painting, lighting, flooring) that cannot be bonded
Director of Facilities & Maintenance	95,000	Professional staff member to prioritize capital expenditures, repairs and maintenance and develop and implement preventative maintenance program
Total	1,744,126	

Note: Above items are not included in the proposed budget total

- Further reductions in Federal and State funding
- Long-range enrollment and building utilization
- Aging infrastructure – new schools aren't so new anymore
- New unfunded or defunded mandates
- Continuing growth in number of students with special needs

- Shrink staffing levels through attrition
- Reduce number of required buses
- More aggressively manage turnover and hiring
- Negotiate furlough day(s)
- Consolidate facilities
- Reduce impact of Workers' Compensation claims
- Proposals from Budget Mitigation Committee
- Identify new streams of revenue

Budget Timeline



NEW HAVEN PUBLIC SCHOOLS

<u>Action</u>	<u>Person Responsible</u>	<u>Due Date</u>
Full time staff rosters sent to Principals and other leaders for review	Finance Office	December 10, 2019
Budget process overview for Principals and Administrators at Superintendent's meeting	Finance Office	December 18, 2019
Updated staff rosters sent back to Finance office	Schools/ELT	December 19, 2019
Non-staff budget templates sent to Principals and Administrators	Finance Office	December 20, 2019
Meet with SAA and NHFT Budget Advisory Committee	Superintendent/ELT	December 30, 2019
Preliminary budgets due from schools and departments	Schools/Department	January 8, 2020
Internal budget reviews with Principals and Administrators	Schools/Superintendent/ELT	January 13, 2020 - January 14, 2020
Provide budget update to Principals and Administrators at the Superintendent's Meeting	Finance Office/ELT	January 15, 2020
Budget revisions due from schools and departments	Schools/Departments	January 16, 2020
First draft of budget compiled	Finance Office	January 17, 2020 - January 24, 2020

Budget Timeline, cont'd



NEW HAVEN PUBLIC SCHOOLS

<u>Action</u>	<u>Person Responsible</u>	<u>Due Date</u>
Budget update to Finance and Operations	Superintendent/CFO	January 20, 2020
Presentation to the Board of Education * We are here *	Superintendent/CFO	January 27, 2020
Board of Education/Finance Committee Budget Workshop	Superintendent/Finance Office	February 3, 2020
First Community Forum on budget	BOE/CFO/Superintendent	February 4, 2020
Meet with SAA and NHFT Budget Advisory Committee	Superintendent/ELT	February 4, 2020
Provide budget update to Principals and Administrators at the Superintendent's Meeting	Finance Office/ELT	February 5, 2020
Second Community Forum on budget	BOE/CFO/Superintendent	February 7, 2020
Presentation to the Board of Education	Superintendent/CFO	February 10, 2020
Review and adjust budget	Superintendent/Finance Office	Week of February 10, 2020
Present Budget to the Board of Alders Leadership Team	Superintendent/CFO	February 22, 2020
Superintendent's recommended budget presented to the Board of Education for approval	Superintendent/CFO	February 24, 2020
Present Budget to the Mayor	Superintendent/CFO	February 26, 2020
Third Community Forum on budget	BOE/CFO/Superintendent	March 3, 2020
Fourth Community Forum on budget	BOE/CFO/Superintendent	April 21, 2020
Budget Hearing Board of Alders	Superintendent/CFO	TBD
Board of Education adoption of 2021 Budget	Superintendent/BOE	TBD



Thank you!